HSENI Equality Action Plan 2011 - 2015

Key Objective – To provide the highest standards of service delivery at the regional level

Inequality	Action Measures	Performance Indicator	Timescale	Monitoring
No specific inequality identified	To ensure that any HSENI customer satisfaction surveys include a question on equality of opportunity and the promotion of good relations.	Identification of an up-to-date list of HSENI surveys that could be utilised to provide information on how best to ensure equality of opportunity and the promotion of good relations.	June 2012	Results of surveys formally monitored as part of the Annual Report to the Equality Commission.
		Inclusion of a relevant question(s) in all appropriate surveys.	August 2012	

Key Objective – To promote key workplace health and safety messages and themes to targeted sectors and groups

Inequality	Action Measures	Performanc e Indicator	Timescal e	Monitoring
No specific inequality identified	To roll out an equality monitoring initiative to measure the uptake of Section 75 Groups at HSENI's promotion al events.	That all relevant events will have forms issued to facilitate equality monitoring.	2011- 2012 (roll out and review) 2012 – 2015 - ongoing	To monitor forms on an on-going basis and formally review them in line with the Annual Progress Report to the Equality Commissio n.
The potential exists for an inequality if promotional campaigns favour communicatio	To raise staff awareness of the need for campaign	That all promotional campaigns are equality proofed for accessibility during the	October 2012	To monitor any actions undertaken as a result of specific needs identified by Section 75 Groups. Review processes with appropriate Heads of
n methods that would have a tendency to be less accessible to older and	messages to take account of the needs of all relevant Section 75	planning stage.		Group.

disabled groups.	Groups as part of the planning processes		
	associated with the campaign.		

Key Objective – to communicate appropriate, timely and practical workplace health and safety information and advice

Inequalit	Action	Performance	Timescal	Monitorin
у	Measures	Indicator	е	g
No	Need for	Increase in	2011 -	Distributio
specific	ongoing	downloads/distributi	2015	n of key
inequalit	awarenes	on of relevant		informatio
У	s of the	information		n sources
identified	availability	sheets/booklets.		-
	of health			monitored
	and safety			on an
	literature			annual
	to S75			basis
	groups.			within
				lifetime of
	Raise			Action
	awarenes			Plan.
	s of and,			
	where			
	necessary			
	, revise			
	key			
	HSENI			
	publicatio			
	ns			
	relevant to			
	vulnerable			
	groups.			