

April 2020 - March 2021

12 March 2021

H&M Engineering and Roofing Specialists (NI) Limited

H&M Engineering & Roofing Specialists (NI) Limited were prosecuted for multiple work-related offences relating to the death of one of their employees.

The company pleaded guilty to five health and safety offences and a separate offence of corporate manslaughter, and were fined a total of £75,000.

The charges arose as a result of an HSENI investigation into an incident which took place on 3 December 2016 which led to the death of an employee of the company.

The incident occurred at industrial premises in Carryduff where the employee fell through an unsecured section of a roof. The work being undertaken at the time of the incident involved the over-cladding of an existing roof structure with new sheeting.

The HSENI investigation revealed that the company had failed to make a suitable and sufficient assessment of the risks to the health and safety of their employees. The roof work had not been properly planned and safety measures had not been put in place.

Neither fall prevention measures, including edge protection, nor measures to minimise the distance or consequences of a fall such as safety nets were present on site at the time of the incident.

The company also failed to report the incident as a work-related death to HSENI.

Breaches and fines are as follows:

1. Article 4(1) of the Health and Safety at Work (Northern Ireland) Order 1978, fine £5,000
2. Regulation 3(1)(a) of the Management of Health and Safety at Work Regulations (NI) 2000, fine £5,000
3. Regulation 4(1) of The Work at Height Regulations (Northern Ireland) 2005, fine £5,000
4. Regulation 6(3) of the Work at Height Regulations (Northern Ireland) 2005, fine £5,000
5. Regulation 3(1) of the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (Northern Ireland) 1997, fine £5,000
6. Section 1(1) of the Corporate Manslaughter and Corporate Homicide Act 2007, fine £50,000.